

**STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING**

Video/Telephonic Open Meeting
Carson City

ACTION MINUTES (Subject to Board Approval)

March 25, 2021

MEMBERS PRESENT

VIA TELECONFERENCE:

Ms. Laura Freed, Board Chair
Ms. Linda Fox, Vice Chair
Ms. Michelle Kelley, Member
Mr. Tom Verducci, Member
Ms. Jennifer Krupp, Member
Ms. Betsy Aiello, Member
Ms. April Caughron, Member
Mr. Tim Lindley, Member
Mr. Don Bailey, Member
Dr. Marsha Urban, Member

FOR THE BOARD:

Ms. Brandee Mooneyhan, Deputy Attorney General

FOR STAFF:

Ms. Laura Rich, Executive Officer
Mr. Nik Proper, Operations Officer
Ms. Cari Eaton, Chief Financial Officer
Mr. Steven Martin, Chief Information Officer
Ms. Nancy Spinelli, Quality Control Officer
Ms. Wendi Lunz, Executive Assistant

OTHER PRESENTERS:

Mr. Nathan Maier, UMR
Mr. Chris Garcia, Willis Towers Watson
Ms. Jennifer Peery, BenefitFocus

1. Open Meeting; Roll Call

- Board Chair Freed opened the meeting at 9:00 a.m.

2. Public Comment

- Janelle Woodward – Active State Employee
- Priscilla Maloney – AFSCME
- Terri Laird – RPEN
- Doug Unger – Nevada Faculty Alliance
- Kent Ervin – Nevada Faculty Alliance
- Kevin Ranft - AFSCME
- Vicki Rosser – UNLV Faculty Senate Chair
- Linda Hoxey – Retiree
- Carter Bundy – AFSCME

3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/Discussion)

4. Consent Agenda (Laura Freed, Board Chair) (**All Items for Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

- 4.1 Approval of Action Minutes from the January 8 and January 19, 2021 PEBP Board Subcommittee Meetings
- 4.2 Approval of Action Minutes from the January 28, 2021 PEBP Board Meeting
- 4.3 Receipt of quarterly staff reports for the period ending December 31, 2020:
 - 4.3.1 Budget Report
 - 4.3.2 Utilization Report
- 4.4 Receipt of quarterly vendor reports for the period ending December 31, 2020:
 - 4.4.1 HealthSCOPE Benefits – Obesity Care Management
 - 4.4.2 HealthSCOPE Benefits – Diabetes Care Management
 - 4.4.3 American Health Holdings – Utilization and Large Case Management
 - 4.4.4 The Standard Insurance – Basic Life and Long-Term Disability Insurance
 - 4.4.5 Willis Towers Watson's Individual Marketplace Enrollment and Performance Report
 - 4.4.6 Hometown Health Providers and Sierra Healthcare Options – PPO Network

- 4.4.7 HealthPlan of Nevada, Inc. – Southern Nevada HMO
- 4.4.8 Doctor on Demand Engagement Report through December 2020
- 4.5 Morneau Shepell/Corestream Voluntary Benefits Report
- 4.6 Receipt of the federally mandated Summaries of Benefits and Coverage documents effective July 1, 2021 for individual coverage and family coverage for PEBP's Consumer Driven Health (CDHP) plan, Exclusive Provider Organization (EPO) plan and Low Deductible (LD) plan.

BOARD ACTION ON ITEM 4

MOTION: Motion to approve everything except 4.3.1, 4.3.2 and 4.4.5

BY: Vice Chair Linda Fox

SECOND: Member Tim Lindley

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 4.3.1, 4.3.2 and 4.4.5

MOTION: Motion to accept the reports of 4.3.1 (with correction), 4.3.2, 4.4.5 and expand motion to waive the fees for the performance guarantee.

BY: Member Betsy Aiello

SECOND: Vice Chair Linda Fox

VOTE: Unanimous; the motion carried

- 5. Executive Officer Report (Laura Rich, Executive Officer) (Information/Discussion)
- 6. Presentation and possible action on the status and approval of new PEBP contracts, contract amendments and solicitations (Cari Eaton, Chief Financial Officer) (**For Possible Action**)
 - 6.1 Contract Overview
 - 6.2 New Contracts
 - 6.2.1 Claim Technologies Inc.
 - 6.2.2 Clifton Larson Allen LLP

BOARD ACTION ON ITEM 6.2.1

MOTION: Motion to ratify and approve the evaluation committee's recommendation to contract with Claim Technologies.

BY: Vice Chair Linda Fox

SECOND: Member Tim Lindley

VOTE: Unanimous; the motion carried

BOARD ACTION ON ITEM 6.2.2

MOTION: Motion to ratify and approve the evaluation committee's recommendation to contract with Clifton Larson Allen LLP.

BY: Member Don Bailey

SECOND: Member Marsha Urban

VOTE: Unanimous; the motion carried

6.3 Contract Amendments

6.4 Contract Solicitations

6.4.1 Actuarial Consultants

6.4.2 Group Basic Life Insurance and Long-Term Disability

BOARD ACTION ON ITEM 6.4.1 and 6.4.2

MOTION: Motion to recommend that staff complete a request for proposal for actuarial consultant and another request for proposal for basic life insurance.

BY: Member Betsy Aiello

SECOND: Board Chair Laura Freed

VOTE: Unanimous; the motion carried

6.5 Status of Current Solicitations

7. Discussion and possible action regarding (1) PEBP's Voluntary Benefit Platform implementation, and (2) selection of voluntary benefits for implementation on January 1, 2022. (Nik Proper, Operations Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 7

MOTION: Motion to accept staff's recommendation – recommendations one through eight on this agenda item with a note to staff to get more information from BenefitFocus on the LTD.

BY: Member Michelle Kelley

SECOND: Board Chair Laura Freed

VOTE: Unanimous; the motion carried

8. Discussion and possible action to include approving Plan Year 22 (July 1, 2021 – June 30, 2022) rates for State and Non-State employees, retirees and their dependents for the Consumer Driven Health Plan (CDHP), Low Deductible (LD) Plan, Exclusive Provider Organization (EPO) Plan, and Health Maintenance Organization (HMO) Plan (Laura Rich, Executive Officer) (**For Possible Action**)

BOARD ACTION ON ITEM 8

MOTION: Motion to accept the rate table for plan year 2022 as portrayed in option two.

BY: Member Michelle Kelley

SECOND: Member Betsy Aiello

VOTE: Unanimous; the motion carried

9. Public Comment

- Kent Ervin – Nevada Faculty Alliance
- Kevin Ranft - AFSCME
- Sheila Salehian – COBRA participant
- Doug Unger – Nevada Faculty Alliance
- Marlene Lockard – RPEN
- Claribel Zecena – AFSCME

10. Adjournment

- Board Chair Freed adjourned the meeting at 12:44 p.m.